

# Council on Student Services (COSS)

## Minutes of Meeting #4

Wednesday, January 20, 2021

2:00-3:00 p.m.

Teams Meeting

### AGENDA

#### Voting Members

##### *Present*

- David Newman, Executive Director, Student Experience, Student Life St. George
- Beth Ali, Executive Director, Athletics & Physical Activity, Faculty of Kinesiology & Physical Education
- John Monahan, Warden, Hart House
- Melinda Scott, Director of the Office of the Vice Provost students
- Heather Kelly, Executive Director, Student Life Programs & Services, Student Life St. George
- Desmond Pouyat, Dean of Student Affairs, UTSC Lily Pan (VP External) Quality Service to Students (QSS)
- Dianna Acuna, Association of Part-Time Undergraduate Students (APUS)
- Jaime Kearns, Association of Part-Time Undergraduate Students (APUS)
- Dermot O'Halloran, University of Toronto Students' Union (UTSU)
- Lwanga Musisi, Graduate Students' Union (GSU)
- Dhanela Sivaparanr, Graduate Students' Union (GSU)
- Tyler Riches, University of Toronto Students' Union (UTSU)
- Muntaka Ahmed, University of Toronto Students' Union (UTSU)

##### *Absent*

- Mark Overton, Dean of Student Affairs and Assistant Principal, Student Services, UTM
- Eesha Chaudhry Council on Student Services (CSS)
- Paul Kaita, University of Toronto Students' Union (UTSU)

#### Nonvoting Members

- Jim Webster, Director of Finance, Faculty of Physical Education and Health
- Serena Persaud, CAO, Office of Student Life
- Sherry Kulman, Chief Administrative Officer at Hart House
- Kaye Francis, Manager, Family Care Office
- Allison Burgess, Officer, Sexual & Gender Diversity Office

- Fran Dobbin, Director, Family Programs & Services

#### Guests

- Michelle Brownrigg (HH)
- Suzanne Macintyre (HH)
- Ira Jacobs (KPE)
- Paul Handley (KPE)
- Tiffany Tiu (KPE)
- Grant Shantz (KPE))

#### Chair

1. Susan Froom

#### Secretary

1. Kim Elias-Cartwright

#### Recording Secretary

2. Kristin Radley-Jenkins

### **AGENDA ITEMS**

#### 1. Introductions

Chair welcomed the members and guests.

#### 2. Meeting Called to Order

Chair called the meeting to order at 1:05.

#### 3. Land Acknowledgement

The chair began the meeting with the Land Acknowledgement. Froom invites QSS to read their land acknowledgement.

#### 4. Approval of Agenda

Chair sought mover to approve agenda. Riches motioned, Monahan seconded. All in favour, none opposed, no abstentions. The motion passed.

#### 5. Approval of Minutes from Meeting #3: January 12, 2021

Chair sought mover to approve minutes. Ali motioned, Kearns seconded. All in favour, none opposed, no abstentions. The motion passed.

#### 6. Hart House – Q&A

Froom asks if there are any questions from January 12th Hart House presentation. Monahan begins with updating everyone that their latest General Assessment Tool (GAT) has been approved. Hart House used to call “student study spaces” is now called “essential resource spaces”. This is important for students that are on campus for essential reasons and need to have a space to do some quiet study space and in

particular access to good, strong, stable wifi. Monahan quickly outlined their budgetary documents that Kulman introduced at the last meeting, and reminding members they will be seeking a student fee increase of 1.95%.

There were no questions.

## 7. Sport & Rec Presentation

Froom introduced Beth Ali. Ali introduced her two student Co-Chairs of Council of Athletics and Recreation (CAR), who chaired the KPE Sport and Rec budget committee - Grant Shantz and Tiffany Tiu. Ali passes over to Shantz who begins their presentation.

Shantz listed the priorities that provide the framework to U of T Sport and Rec:

1. Recognize students as the most important stakeholder on campus
2. Enhancing the student experience through provision of outstanding programs, facilities and services in sport, recreation and physical activity.
3. Encourage participation in U of T Sport & Rec as a strategy to:
4. advance academic success,
5. enhance physical, mental and social wellbeing,
6. build a sense of community, and
7. acquire skills for post-university success.
8. Mindful that U of T Sport & Rec is dependent on the student ancillary fee to fund the programs and services.
9. Seek out alternate funding sources that will reduce dependence on the student ancillary fee.
10. Work in collaboration with partners at Hart House, St. George Student Life, UTM Athletics and UTSC Athletics & Rec.
11. Ensure that the values of equity, inclusivity, accessibility, and diversity inform all programs, facility operations, services, policies and resources.

Shantz further listed the factors impacting the student university experience, highlighting that at Sport & Rec there is a focus on four factors which shape the student experience (Mental Wellness, Accessibility and Inclusion, Engagement, and Future Success).

The programs and services are intentionally designed and managed to positively impact the following factors --improve self-esteem, improve sleep quality, reduce impact of stress, create a support network, build community and combat isolation. Exercise and physical activity are fundamental to mental and physical well-being. Sport & Rec programs are informed by Kinesiology faculty members – using cutting edge research to ensure the veracity of programs and services.

Sport & Rec is committed to providing an inclusive, welcoming and safe environment for everyone. They understand the value of student diversity and recognize individual differences in the creation of opportunities within our programs. Sport & Rec acknowledge that disparities in opportunities within education, sport and recreation are

rooted in historical and contemporary injustices related to race, ethnicity, national origin, sex, gender identity, religion, socioeconomic status, ability and age.

Some of the highlights of their programming that focuses on equity, diversity and inclusion include:

2. Black excellence Kiki ball,
3. Diversity in Motion conference
4. Vogue dance classes
5. Equity Ideas fund
6. Indigenous Students Swim Initiative
7. Trans Positive Swim
8. Women Only Hours

MoveU is a tri campus initiative. It is dedicated to improving the mental and physical health of students through physical activity and peer to peer engagement aims to ensure that all students feel welcome within KPE spaces and programs. Some of the highlights of Move U programming include:

3. Movement breaks - which are five to 20 minute sessions and have engaged 9275 students through 70 movement breaks, allowing students to take breaks from prolonged sitting.
4. Mobile MoveU - has partnered with Hart House travelled to student's spaces across the university to run drop-in classes on request. Each Faculty or College was offered four free sessions. 2019- 2020, the program offered 14 classes with participation by 560 students.
5. MoveU Action Grants - which are funded through the International Student Experience fund allows international students to apply for up to \$500 to put towards physical activity initiatives.
6. MoveU HappyU - is an initiative that students requiring help for their mental health, were referred to by Health and Wellness staff. However, 2019- 2020 saw the creation of an online tool that allowed students to apply directly to the program and preference was given to students who are not meeting Physical Activity Guidelines.

Tiu led the next part of the presentation.

Drop-in sport is often the first experience students have with physical activity programs on campus. Sport & Rec's most popular programs include walking, jogging and running, basketball, volleyball, skating, soccer, racquet sports, and swimming. They have a total of 156,000 visits and more than 14,000 bookings for badminton and squash courts. Even with the pandemic, these numbers are based on 7.5 months and not the normal 12 months. The total number of individual users are more than 40,000, which that are on a trajectory to exceeding the user numbers then previous years. This is due to changes in how they are offering programs and a lot more social media engagements.

Intramurals, Competitive Clubs, and Tri-Campus League. Sports & Rec have 12,000 total participants in intramurals, and more than 2200 games. Their complete club offers

students the opportunity to participate in a competitive environment. There is a wide range of sports being offered tri-campus league. They have coaches and organized practice time. This has been a great way to bring 3 campuses together.

Intercollegiate Program which features 26 different sports. U of T student athletes are from many different faculties with 61% from the Faculty of Arts and Science. Varsity athlete population also reflects the U of T gender distribution, with more women than men.

#### Leadership Skill Development through Opportunities in Student Governance

4. Council of Athletics and Recreation (CAR): Provides oversight of the sport and recreation programs, facilities on the St. George campus as well as university wide programs such as intercollegiate, intramurals and tri-campus development league. CAR is responsible for overall athletics and recreation policy and annually reviews and approves the co-curricular budget.
5. Intramural Sport Council (ISC): Student representatives from all colleges, faculties and divisions and across the three campuses manage the intramural program through the ISC.
6. Co-Curricular Record: CCR officially documents student activity beyond the classroom, and many of the jobs and volunteer opportunities at KPE as well as Sport & Rec, are CCR- validated. The CCR demonstrated official recognition of the skill and competencies learned in sport and rec settings and how these skills contribute to students' overall education.
7. Varsity Board (VB): Student athletes from each of the 42 teams provide input on the operation of the intercollegiate program. They are also responsible for choosing the winners within the annual sport awards program, represent the student athletes on CAR and plan and implement numerous community service projects.

#### Employment and Leadership

KPE is proud to be the largest employer on campus. In 2019-20, they hired over 1500 student in casual positions. Sport and Rec prepare student for post University Success and designed to provide job growth over a student's university career, expanding complexity and responsibilities year over year. Training programs, formal feedback and consistent mentoring are key elements in ensuring preparation for future careers. They offer an array of employment opportunities which include:

5. Camp U of T
6. Junior Blues
7. Intramural and Intercollegiate student staff
8. Launch to Leadership Program

#### Pandemic Programming

Despite barriers presented by the global pandemic, Sport & Rec's commitment to providing students and community with opportunities to enhance physical and mental

wellness have been stronger than ever. From the online adaptation of existing programming to the creation of all new COVID-safe programming, Sport & Rec's offerings evolved to best serve the diverse needs of our student body.

6. Virtual Fitness Studio – in partnership with Hart House and UTM,
7. U Train work outs, Cardio dance parties, Yoga and Meditation
8. Equity, Diversity, and Inclusion Programs continue online featuring our Mental Health and Anti-Racism Panel, Vogue Workshops, Anti-racism and oppression educational video for student and staff training, Diversity in motion conference, and the pow-wow hip hop dance workshop.
9. Approximately 40,000 students registered for spots in our programs since the beginning of April and the majority of those spots were online.

#### 2021-22 Proposed Sport & Rec Budget – presented by Beth Ali

The Council of Athletics and Recreation Budget Committee is tasked with the responsibility of reviewing the Sport and Rec (KPE) budget as prepared by the staff. In May of each year, staff review the previous year's programming evaluations and surveys to gather data for the annual planning process of fulsome review of budgets and actuals. Once the review is complete, the staff prepares the budgets and plans for each program area. This process continues until the final plans and budgets are approved by the senior directors.

#### Considerations

7. CPI is budget at 2% and compensation increases are budgeted at 3.5%
8. Sport & Rec is presenting a balanced 2021-22 budget with a slight decrease in the student ancillary fee in the amount of 0.79%
9. The reduction is a result of a number of factors including:
  1. An increase in student enrolment;
  2. A decrease in the full-time appointed employee benefit rate by 0.5%; and
  3. Limiting non-compensation expenses to remain as close as possible to the 2020-21 budgeted amounts.
10. Alumni donations and team fundraising for athletic scholarships are not included in the operating budget and represent approximately \$434,000 annual funding.
11. As per the terms of the Tri-Campus Agreement, Sport & Rec has included an expense of \$390,089 to be returned to UTM, UTSC and Aerospace to support physical activity and sport on those campuses.
12. Sport & Rec spent 38% of the budget on programs. 25% on services. 36% on Facilities and infrastructure. And 1% is the tri campus fund return.
13. Sport & Rec income- Student's salary fee is 73%, 10% comes from programs, 13% from services, and 4% from facilities and infrastructure. In terms of compensation, 40% -47% of their programs are used by the compensation.
14. Compensation costs, and facilities and infrastructure are 20%. The services 33% compensation versus non compensation expenses. Compensation amounts to 64% of their annual budget, non-compensation expenses are 36%.

The 2021-22 proposed student and ancillary fees for a St George full time for 2021-22 is \$196.71. St George part time is \$39.34, UTM/UTSC full time is \$22.82, and the UTM/UTSC part-time is \$4.56.

Ali concluded her presentation and asked if anyone had any questions.

Froom had a question. Froom began stating that Sport & Rec was doing a fine job with online offerings for students who cannot come to campus because of the pandemic. Froom asked if Sport & Rec had an intention post pandemic, to continue to offer some of the online offerings.

Ali thanked Froom for her great question and said that just before the pandemic, Sport & Rec was beginning to offer this for commuter students and those students not always on campus. And so, while online has been beneficial and she can see that a combination of in person and online is really the way to go in terms of student engagement. Ali also mentioned online will definitely continue in the future.

Riches had a question, echoing Froom. Riches asked what Hart House's thoughts are on continuing online programming post pandemic.

Monahan thanked Riches for his question. Monahan mentioned that Hart House has been doing a substantial amount of online programming, before pandemic. Much like Sport & Rec, Hart House absolutely plans to continue with focus on virtual program.

Pouyat jumped in by adding that UTSC has also done a number of virtual exercise videos that have been great. He also thinks that is an area that they can all collaborate as an addition not a take away from in person. He feels that there is a richness from learning in person and it takes a lot of resources to deliver.

Monahan wanted to say a huge thank you to Schantz and Tiu on their work for presenting. Froom added a kudos as well on their great presentation, and everything they brought to the table.

## 8. Other Business

No other business.

## 9. Adjournment

Meeting was adjourned at 1:54 pm.